

#### Organizational Priorities

- Strategic Communications & Education Policy
- Zeroing in on Math
- Organizational Growth & Sustainability: resources & board dev't
- Organizational Culture
- Successful 10<sup>th</sup> Anniversary SOM brings visibility and attention to broader work
- Improve organizational operating systems via database conversion and revamped website
- Deliver effective, high quality program activities in all areas with focus on: Arts Expansion, School Solutions Seed Fund, Improving Schools Initiative

## Strategic Approach

IDENTIFY INNOVATIVE IDEAS FOR SCHOOL IMPROVEMENT

DEVELOP, DEMONSTRATE & SHARE BEST PRACTICES

SCALE & REPLICATE WHAT WE KNOW WORKS



**School Solutions SEED FUND** 

(Formerly Urban Education Investment Portfolio)



SCHOOL ON THE MOVE Prize



IMPROVING SCHOOLS Initiative



BPS ARTS
EXPANSION



ZEROING IN ON MATH



### Year in Review: Highlights

- Solidifying Seed Fund
- Completion of 1st year of Zeroing in on Math
- Exploring potential for 3<sup>rd</sup> city-wide impact fund - CVTE
- Arts Case Study
- Office Move
- ► Launch of new website
- Awards & Recognition Company One Founders Award and Americans for Arts Award for Arts Education Leadership





#### School Solutions Seed Fund

- ▶ Launched 2<sup>nd</sup> cohort of School Solutions Seed Fund
- Applications (35) reviewed by 25 member Ed Review Panel
- ► Made 9 Seed Fund Learning Grants (10k each) involving 10 schools
- Support 5 Seed Fund Expansion Grants (\$10-\$50k each)
- Introduced new Showcase format & presented Gordon Award
- ► Expansion funding for 3-5 (\$25-30K each) decisions in progress
- Cohort learning:
  - ▶ 1 learning session & 1 school visit for cohort members
  - ▶ 1 school visit for prospective donors
- Cross-school and district-level connections



# Best Practice Dissemination & Demonstration Projects:

#### School on the Move

- ► Attendance of nearly 300 guests at sit-down breakfast event October 2015
- ► Raised \$35,000 in on-site fundraising and \$200,000 total
- ► Release of 10<sup>th</sup> Anniversary research on sustaining school improvement



#### Improving Schools Initiative:

Responsibly wind down ISI and codify lessons learned for key audiences



#### Zeroing in on Math

Build a citywide community of math advocates

Ongoing data collection & analysis

Casemaking

Math Fellows

Close student skill gaps

Blended Learning Intervention Cohort

Year 1 Cohort 8 schools 1700 students Deepen effective math instruction

Teach Plus Core
Collaborative
Classes:
3 courses
45 teachers

Math Labs with Boston University (pilot)



#### **BPS** Arts Expansion

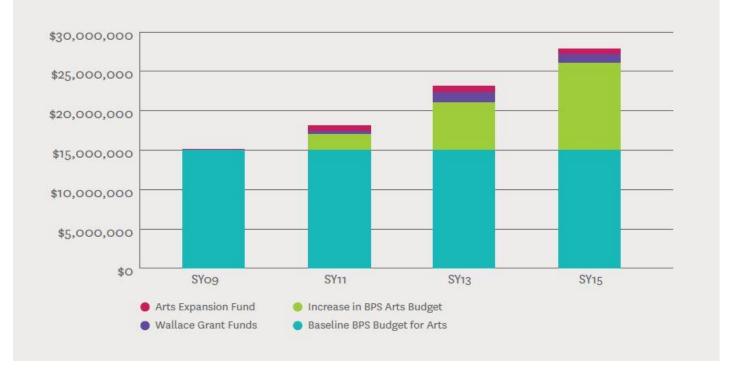
- ► Data impact: 17,000 more students (94% PreK-8; 65% HS)
- ▶ Phase III goal \$4M over 3 years, raised \$3.5M to date (\$1.5M Wallace + \$2M local Arts Fund to date)
- ▶ 5–1 return on philanthropic investment vs. public funding increase: \$26M annually compared to \$15M in 2009.
- ► High level (and highly visible) integration into citywide cultural planning
- Communications and Case Study (Barr)





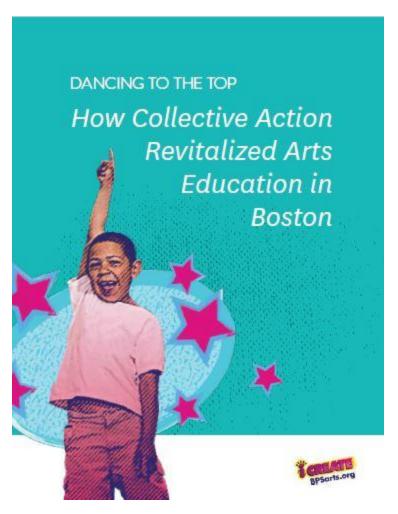
## Growth in Public Funding



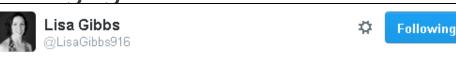




### Communications: Case Study



- · Website:
  - More than 600 views
- Blog Posts:
  - Barr Foundation
  - Inside Philanthropy
  - Americans for the Arts
  - Associated Grant Makers
- Social Media:
  - Significant Twitter engagement



Very inspiring article!! Alabama - we can do this too!!! @BPSiCreate Inkd.in/bq5gNqU

#### Strategic Communications

- Social Media:
  - Devised social media strategy, added capacity, and focus
  - Seen increase in engagement via Twitter in particular
- Traditional Press:
  - ► Globe: Zeroing in on Math, School on the Move
  - ▶ BBJ: Executive Profile
  - Commonwealth magazine: new CVTE op ed June 13th
  - ► In process: EdWeek and Chronicle of Philanthropy
- Website Launch

#### The Boston Globe

'When you do it on paper, everybody is talking and you can't really focus.'

CHLOE RAYMOND. TechBoston Academy sixth-trader, on studying math



Partnership makes math interactive



## Speaking Engagements & Awards

#### Strategy: Organizational visibility & national networking

- Company One Founders Award
- Americans for the Arts Arts Education Award Laura Perille
- Wales Education Commission Laura Perille
- NEA grant panelist Ruth Mercado-Zizzo
- Facilitating panel at American Alliance for Theatre and Education conference
- Grantmakers in the Arts session (October 2016)



#### Civic Engagements

#### Strategy: System influence & organizational visibility

- School Committee Task Forces
  - ► ELL Task Force (Janet)
  - Opportunity and Achievement Gap Task Force (Marinell)
- Boston Creates Leadership Council (Laura)
- Boston Schools Fund Advisory Panel (Marinell)
- ► GE-BPS Work Group (Laura)
- Boston Compact Partnership Committee (Janet)



## Resource Development – Results & Activities

- ► Effective fundraising in challenging context:
  - ► Raised \$3.54, just short of adjusted goal; 48% of FY17 revenue secured
  - ► Raised \$170,000 of \$500k new revenue target
- Capacity building investments in development operations
  - ► Shifted database to Salesforce; redesigned new web site
- ► Key events: 2015 School on the Move; 2016 Showcase
  - Gordon Legacy Fund Reception
  - ► Ed Headliner: Exploring Models in Career and Vocational Education
  - Seeing is Believing Site Visit at Bates (Seed Fund)
  - ► ZioM: Parker House Party & Eastern Bank Executive Briefing
  - EdVestors Open House (June 2016)



# Resource Development – Analysis & Planning

- ► Expected Wallace scale down & other multi-year gift transitions require (even) greater development productivity to replace multiple donors
  - ► Gordon Legacy Fund provided time-limited buffer; other donors shifted priorities or timing, contributing to challenge
  - ZioM Math fundraising uptake has been slower than hoped
- Relatively slim development staffing lacks sufficient capacity to meet increased demand & expand revenue base
  - ► Event-heavy calendar good stewardship but significant capacity drain, in addition to outreach, networking and proposals
  - Staff capacity challenges down 1 of 3 FTE's for much of FY16
  - Revisit balance between rain-making, stewardship & operations

# Changing City and District Education Landscape

- Superintendent and new team complete Year 1
  - ▶ 100 Day Plan Report January 2016
  - Emerging strategic plan/priorities
- ► High School Redesign process (Mayor's Office)
- Complicated & crowded education landscape & politics
  - ► Ballot question battles: charter cap and Common Core
  - ▶ BPS: difficult budget year, Facilities Master Planning



### Looking Ahead

- School Solutions Seed Fund cultivating pipeline & curating innovation
- Doubling down on Zeroing in on Math both program implementation and fundraising outreach
- ► CVTE and looking beyond 2018
- ► Continue development of communications strategy and impact
- Expanding development capacity to position organization for future growth in post-Wallace era
- ▶ Board: new member on-boarding, develop subcommittees, November retreat

